

NOTICE

**SCHOOL DISTRICT OF HORICON
CLASS 1 LEGAL NOTICE**

**STUDENT & STAFF NON-DISCRIMINATION AND STUDENT ACCESS TO
EQUAL EDUCATIONAL OPPORTUNITY NOTICE**

The Horicon School Board is committed to providing an equal education opportunity for all students in the District, as well as equal opportunities for all of those employed and applying with the District.

All courses, including Career and Technical Education courses, are available without discrimination based on race, color, religion, national origin, ancestry, creed, pregnancy, marital status, parental status, sexual orientation, sex, (including transgender status, change or sex or gender identity), or physical, mental, emotional, or learning disability, any other characteristic protected by law in any of its student programs, activities, and employment ("Protected Classes"). and practices in accordance with all applicable Federal laws (Title IX, 34 C.F.R. 106.9, Section 504, 34 C.F.R. 104.8, Title II, 28 C.F.R. 35.106 PI 9.05).

Students who believe they have been denied equal access to District educational opportunities, in a manner inconsistent with this policy may initiate a complaint. The CO shall investigate any complaints brought forth. Initiating a complaint will not adversely affect the complaining individual's participation in educational or extra-curricular programs unless the complaining individual makes the complaint maliciously or with knowledge that it is false.

The Board designates the following individuals to serve as the District's CO's (Title IX Complaint Coordinators/Compliance Officers (hereinafter referred to as the "COs"))

Teresa Graven Title IX Coordinator 841 Gray St. Horicon, WI 53032 920-485-2898 tgraven@horicon.k12.wi.us	Mike LeBouton Compliance Officer 841 Gray St. Horicon, WI 53032 920-485-2898 mlebouton@horicon.k12.wi.us	Cynthia Borgstrom Compliance Officer 841 Gray St. Horicon, WI 53032 920-485-2898 cborgstrom@horicon.k12.wi.us
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At any time, if a student believes that s/he has been subjected to discrimination based upon his/her disability in violation of Section 504 or the ADA, the individual may file a complaint with the U.S. Department of Education's Office for Civil Rights ("OCR"). which can be reached at U.S. Department of Education, Office for Civil Rights, Citigroup Center, 500 W. Madison Street, Suite 1475, Chicago, IL 60661.

Any questions concerning this policy should be directed to:
School District of Horicon District Administrator
841 Gray St. Horicon, WI 53032, Ph. 920-485-2898.