

School District of Horicon

Strategic Goals

Goal #1: The School District of Horicon will pursue and promote programs that create a positive environment.

- 1.1 Each teacher will have at least one positive interaction with each of their students every day.
- 1.2 Each school will develop programs to work with students who engage in behaviors that could be considered as unsafe, abusive or bullying.
- 1.3 Staff will recognize and allow for individual differences with students.
- 1.4 At the beginning of every school year, students and staff will be instructed and updated regarding the school handbook, classroom and grade level expectations and programs that foster a positive learning environment.
- 1.5 Annual programming will be provided through guest speakers and/or through the counseling program that promote positive social relationships and will decrease the incidence of bullying and harassment.

Goal #2: The School District of Horicon will use information and contemporary technology skills as ordinary, daily tools in the pursuit of learning.

- 2.1 Identification, development and implementation of information and technology literacy learning expectations will be added to the curriculum and instruction for all grade levels.
- 2.2 Integrate technology services into curriculum and instruction to raise student achievement scores.
- 2.3 Improve technology skills/knowledge of the staff and apply these skills to their curriculum.
- 2.4 Provide reliable and timely access to information and technology resources to the entire school community: students, parents, and community members.
- 2.5 The district technology planning committee will evaluate emerging technologies and make recommendations for district-wide implementation in order to maintain faculty and staff awareness of emerging technologies and their potential uses in education.

Goal #3: The School District of Horicon will offer a strong co-curricular program to help enhance the success of students, build leadership skills, and increase school involvement of all students.

- 3.1 Provide opportunities and support for student involvement in leadership organizations (career and technical service organizations, co-curricular, and athletics).
- 3.2 Increase student involvement in co-curricular activities with participation rates at 95% at the high school, 75% at the middle school level, and 50% at the elementary level.
- 3.3 Increase leadership capabilities in coaches and advisors.
- 3.4 Implement a community service component into our high school with students highly encouraged to log their community service hours.
- 3.5 Enhance the communications and programming between traditional co-curricular programs and community recreation programs.
- 3.6 Enhance recreational opportunities for members of the community.

Goal #4: The School District of Horicon will improve the rigor and relevance of our curriculum, providing the highest quality education possible.

- 4.1 Provide for continuous monitoring and upgrading of our curriculum through on-going curriculum mapping, evaluation of existing programs, and the implementation of new programs as needed.
- 4.2 Provide challenging opportunities for college-bound students. Explore opportunities for additional courses including Advanced Placement classes and college preparatory courses.
- 4.3 Implement a 4 year old kindergarten and preschool program.
- 4.4 Provide continual opportunities in career and technical education (CTE) for students.
- 4.5 Develop intervention plans that will help students who are struggling to be academically successful. Identify and provide programming for at-risk students. Identify at-risk students earlier.
- 4.6 Develop a program that allows for more interaction between grade school/middle school/high school teachers providing better communication within the district. Develop an understanding of what all grade levels are doing in order to avoid gaps in the curriculum.
- 4.7 Help students to perform well on all standardized tests through proper preparation prior to tests including the utilization of motivational techniques that will encourage students to perform to their potential.
- 4.8 Help students better understand themselves as learners.
- 4.9 Implement a formal scholarship program to increase scholarship opportunities for graduating seniors.

Goal #5: Horicon School District will improve relations with the Horicon District community.

- 5.1 Publish monthly newsletter.
- 5.2 Develop an updated yearly marketing brochure and DVD.
- 5.3 Provide after school community activities and educational opportunities.
- 5.4 Provide before and after school child care.
- 5.5 Update and keep website current.
- 5.6 Conduct an outreach program to community organizations.

Goal #6: The School District of Horicon will become more environmentally green.

- 6.1 The Horicon School District should comply with Horicon City Solid Waste and Recycling Program.
- 6.2 Develop a plan to audit water usage.
- 6.3 Work towards energy self sufficiency.
- 6.4 Reduce consumption of paper and printing supplies.